

# ACADEMIC VITA / RESUME

## PERSONAL INFORMATION

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**Name:** Dr. Ahmad M. Obeidat (PhD, MBA, M.Ed, PGCert, BA)

**Date of Birth:** 11<sup>th</sup> of August, 1980

**Title and Place of Work:** Associate Professor – Department of Business Management - School of Business – The University of Jordan.

**Nationality:** Jordanian

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## EDUCATIONAL QUALIFICATIONS

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### Date of Earning Degree

### University-City-Country/Program Title

April 2015 (date of completing degree requirements)/ June 2015 (date of award and receiving official degree document)

Durham University, Durham, United Kingdom.  
▶ PhD in Business Studies

June 2008

The University of Jordan, Amman, Jordan.  
▶ M.B.A Degree in Business Administration/ Marketing

June 2004

Glion Institute of Higher Education, Bulle, Switzerland/  
Endicott College, USA  
▶ Master of education in hospitality training and organizational management.

June 2003

Glion Institute of Higher Education, Leysin, Switzerland  
▶ Post Graduate Certificate in hospitality.

June 2002

The University of Jordan, Amman, Jordan.  
▶ Baccalaureate degree in Business Administration (concentration on marketing)

## ACADEMIC & ADMINISTRATIVE WORK EXPERIENCE

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<u>Dates</u>	<u>University-City-Country/Job Title</u>
June 2003 – June 2004	Glion Institute of Higher Education, Bulle, Switzerland ▶ Teacher assistant internship
April 2015 – October 2015	Jordan University, Amman, Jordan ▶ full-time lecturer within the department of business management
October 2015 – January 2023	Jordan University, Amman, Jordan ▶ Assistant professor within the department of business management
September 2022 – September 2023	Jordan University, Amman, Jordan ▶ Head of the Business Management Département
January 2023 – Present time	Jordan University, Amman, Jordan ▶ Associate professor within the department of business management

## TEACHING EXPERIENCE

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I have planned and taught the following undergraduate and postgraduate courses offered by the department of business management.

- ❖ Undergraduate level:
  - Principles of management
  - Human resource management
  - Entrepreneurship in business
  - Business ethics and social responsibility
  - Organizational behaviour
  - Strategic management
- ❖ Postgraduate level
  - Human resource management

## COURSE COORDINATION EXPERIENCE

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I have coordinated a number of courses:

- Course coordinator of “Entrepreneurship in Business - 1601408” (academic years: 2018/2019 and 2023/2024).
- Course coordinator of “Principles of Management - 1601102” (academic years: 2015/2016 and 2016/2017).

## SUPERVISORY EXPERIENCE

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As an assistant professor, I provided supervision to 10 postgraduate students writing their dissertations. All of which have successfully defended their masters' dissertations.

As an associate professor, I am currently supervising two postgraduate students. As an associate professor, I am currently supervising two postgraduate students.

## REVIEWER EXPERIENCE

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I acted as a reviewer for the following refereed journals:

- International Journal of Organizational Analysis (Scopus Q2)
- Jordan Journal of Business Administration

## ACADEMIC/ADMINISTRATIVE ROLES AND COMMITTEE MEMBERSHIPS

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### ➤ ACADEMIC/ADMINISTRATIVE ROLES :

I assumed/assume the responsibilities of the following roles within my department, school, and university:

- Department head roles:
  - Head of the business management department (academic year: 2022/2023)
- Academic advisor roles:
  - Academic advisor for undergraduate students in the business management department (academic years: 2016/2017, 2017/2018)
  - Academic advisor for graduate students in the business management department (academic year: 2023/2024)
- Department representative roles:
  - Representative of the department of business management in the business school council (academic year: 2017/2018)
- Liaison officer roles
  - Liaison officer with the centre of innovation and entrepreneurship (academic years: 2017/2018 and 2018/2019)
  - Quality liaison officer for the department of business management (academic year: 2021/2022)
- Committee head roles:
  - Head of the committee for the follow-up and development of study plans at the bachelor's and master's levels (academic years: 2022/2023)
  - Head of the development and quality assurance committee (academic years: 2022/2023)
  - Head of the graduate studies committee within the business management department (academic years: 2022/2023)
  - Head of the comprehensive exam committee within the business management department (academic years : 2022/2023)
  - Head of the materials/courses equivalency committee within the business management department (academic years: 2022/2023)
  - Head of the E-learning committee within the business management department (academic years: 2022/2023)

- Head of the committee for considering applications for appointment and preparing a comparison table for applicants for the position of full-time lecturer/assistant professor in the business management department (academic years: 2022/2023)
- Committee rapporteur roles:
  - Rapporteur of the committee for the follow-up and development of study plans at the bachelor's and master's levels (academic years: 2017/2018, 2018/2019)
  - Rapporteur of the graduate studies committee within the business management department (academic years: 2022/2023)
  - Rapporteur of the materials/courses equivalency committee within the business management department (academic years: 2022/2023)
  - Rapporteur of the comprehensive exam committee within the business management department (academic years : 2022/2023)
  - Rapporteur of the E-learning committee in the business management department (academic year: 2023/2024)
  - Rapporteur of the committee for considering applications for appointment and preparing a comparison table for applicants for the position of full-time lecturer/assistant professor in the business management department (academic years: 2022/2023)

➤ COMMITTEE MEMBERSHIPS :

I participated in the following departmental, school, university, and local community committees:

- Department level:
  - The committee for the follow-up and development of study plans at the bachelor's and master's levels (academic years: 2015/2016, 2016/2017, 2017/2018, 2018/2019, 2020/2021, 2022/2023, 2023/2024)
  - The development and quality assurance committee (academic years: 2015/2016, 2016/2017, 2017/2018, 2018/2019, 2019/2020, 2020/2021, 2021/2022, 2022/2023)
  - The graduate studies committee within the business management department (academic year: 2017/2018, 2022/2023)
  - The comprehensive exam committee within the business management department (academic years: 2019/2020, 2020/2021, 2021/2022, 2022/2023)
  - The proficiency exam committee within the business management department (academic years: 2020/2021 and 2021/2022)
  - The emergency committee within the business management department (academic year: 2019/2020 during the Covid-19 pandemic)
  - The materials/courses equivalency committee within the business management department (academic years: 2022/2023, 2023/2024)
  - the E-learning committee within the business management department (academic years: 2022/2023, 2023/2024)
  - The committee for considering applications for appointment and preparing a comparison table for applicants for the position of full-time lecturer/assistant professor in the business management department (academic years: 2022/2023, 2023/2024)
  - The committee for determining the actual and detailed administrative tasks of department heads (academic year: 2023/2024)
- School level:
  - The committee to create a PhD program in business (academic years: 2022/2023)

- The alumni forum committee of the school of business (academic year: 2019/2020)
- The library committee within the business school (academic years: 2015/2016, 2016/2017, 2017/2018, 2018/2019, 2019/2020, 2020/2021)
- The scientific research committee within the business school (academic year: 2022/2023)
- The graduate studies committee within the business school (academic year: 2022/2023)
- The materials/courses equivalency committee within the business school (academic years: 2022/2023)
- The study plan committee within the business school (academic years: 2022/2023)
- The development and quality assurance committee within the business school (academic year: 2021/2022)
- The scientific committee for the 1<sup>st</sup> international conference and forum on business and digital economy 2023 (IBDE 2023) (academic year 2022/2023)
- The guidance committee to follow up on the implementation of an academic affiliation agreement with Al-Buraimi university college in the sultanate of Oman (academic year 2022/2023)
- University level:
  - Member of the work team for the 2<sup>nd</sup> standard (Strategy) of the ‘distinguished official university award’/second cycle (academic years: 2022/2023)
  - Member of the work team for the 3<sup>rd</sup> standard (Workers) of the ‘distinguished official university award’/second cycle (academic years: 2022/2023)
- Local society level:
  - Member of the research committee at the national society for consumer protection in Jordan (2018-present)
  - Member of the general assembly of the national society for consumer protection in Jordan (2004-present)

## RESEARCH INTERESTS

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Principle research interests are within the general areas of human resource management (e.g. high-performance HRM practices and high-involvement HRM practices and their impact on individual, group, and organizational level outcomes), organizational behaviour (e.g. employee perceptions, attitudes, and behaviours including interpersonal trust and performance), consumer behaviour, business ethics, and entrepreneurship in business.

## PUBLICATIONS

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- Al-Zoubi, J., Dahiyat, S. E., Obeidat, A. M., Aboyasin, N. (2022). “National culture, trust, social networking and knowledge sharing within a knowledge-intensive sector: a mediation analysis”, *International Journal of Productivity and Quality Management*, Vol. 35 No. 4, pp. 543-575.
- Obeidat, A.M. (2022), "Facilitating the creativity of governmental employees via high-involvement human resource management practices: the mediating role of felt-trust", *International Journal of Electronic Government Research*, Vol. 18 No. 1, pp. 1-20.

- Thneibat, M., Obeidat, A., Obeidat, Z., Dweeri, R. and Thneibat, M. (2022), “Promoting radical innovation through performance-based rewards: the mediating role of knowledge acquisition and innovative work behavior”, *International Journal of Innovation and Technology Management*, Vol. 19 No. 2, pp. 1-22..
- Maqableh, M., Obeidat, Z., Obeidat, A., Jaradat, M., Shah, M. H., Masa’deh, R. (2021). “Examining the determinants of Facebook continuance intention and addiction: the moderating role of satisfaction and trust”, *Informatics*, Vol. 8 No. 3, pp. 62. <https://doi.org/10.3390/informatics8030062>
- Maqableh, M., Obeidat, A., Obeidat, Z. (2021). “Exploring the determinants of internet continuance intention and the negative impact of internet addiction on students’ academic performance”, *International Journal of Data and Network Science*, Vol. 5, No. 3 pp. 183-196.
- Sweiss, N., Obeidat, Z., Al-Dweeri, R., Ahmad, A., Obeidat, A. M., Alshurideh, M. (2021). “The moderating role of perceived company effort in mitigating customer misconduct within online brand communities (OBC)”, *Journal of Marketing communications*, Vol. 28 No. 6, pp. 657-680..
- Obeidat, A.M. (2021), "High-involvement HRM and positive WOM intentions: a mediation model", *Management Research Review*, Vol. 44 No. 5, pp. 781-805. <https://doi.org/10.1108/MRR-02-2020-0084>
- Obeidat, A. M. (2019). “The Relationship between Perceived Human Resource Management Practices and Turnover-Intention: The Mediating Role of Organizational Attractiveness”, *Modern Applied Science*, 13(2): 216-227.
- Obeidat, Z. M., Xiao, S. H., Qasem, Z. A., Al Dweeri, R., and Obeidat, A. (2018). “Social Media Revenge: A Typology of Online Consumer Revenge”, *Journal of Retailing and Consumer Services*, 45 (1): 239-255.
- Obeidat, A.M., Obeidat, Z.M., and Obeidat, M.I. (2016). “The Value System of Youths in Jordan: Implications for Human Resource & Marketing Managers”, *International Journal of Business and Management*, 11 (10): 162-171.
- Obeidat Z.M., Obeidat, M., Xiao, S.H., and Obeidat, A.M., (2016) “Jordanians Economic challenges & Aspirations: An Empirical Examination” *International Journal of Business & Economics Research*, 5(3): 29-37. Available online at: doi: 10.11648/j.ijber.20160503.11
- Obeidat Z.M., Obeidat, M., and Obeidat, A.M. (2015) “Wasteful consumption of bread: its levels, sources, and possible solutions: A case study of Jordan”, *European Journal for Business and Management*, 7(15): 163-168.

## VOLUNTARY WORK AND COMMUNITY ACTIVITIES

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- Member of the national society for consumer protection in Jordan (2004-present)